

ATHLETICS NEW BRUNSWICK

POLICY STATEMENT 8.1: ANB TEAMS CODE OF CONDUCT

CODE OF CONDUCT:

PREAMBLE:

Whereas athletes, coaches, managers, and other team members chosen to participate on provincial teams are considered to be ambassadors for the province and Athletics New Brunswick (ANB) and are, in major part, funded by the province and/or ANB, it is expected that these team members shall, at all times, exhibit appropriate standards of behavior, attitude, and responsibility.

This policy outlines the standards required by all team members involved with Athletics New Brunswick provincial teams, regardless of personal age and/or local provincial laws.

STANDARDS OF CONDUCT:

1) Use of Alcohol and Drugs:

- a) Any team member involved in the use of alcohol or drugs may be immediately dismissed from the competitive team (including training team).
- b) Obtaining alcoholic beverages or drugs (including supplying in any aspect) may result in immediate dismissal from the team (including training team).

2) Language:

The use of offensive language, in any form, will not be tolerated. A warning will be given for the first offense. Continued use will be dealt with appropriately.

3) Vandalism:

Willful property damage is not acceptable. Those guilty will be required to pay for such damage. In the case of athletes, if he/she is not being able to pay, the parents will be held responsible.

4) Social Behavior:

All team members are expected to behave in the appropriate manner at all times, exhibiting a high level of moral standards and values in all situations.

All athletes are expected to stay with the team at all times. Permission to leave the team base will be required from the team staff in charge at the time. It is expected that staff will know where, for how long, and with whom athletes will be away from the team base.

5) Curfews:

Curfews will be set and enforced; room checks will be routine.

6) Theft:

Any team member caught stealing from teammates, other teams, or other people or places may be dismissed from the team immediately.

The above will apply while travelling to and from, as well as during any and all team functions sponsored by the provincial team, ANB, or the province. This will apply to all team members from the time of being named to the team to the end of the final team function.

PENALTIES TO ACCOMPANY POLICY ON CONDUCT:

Gross violation of specific offences including, but not limited to, theft, vandalism, drunkenness, and drug use will result in immediate dismissal from the team/program. In addition, the Provincial Team Staff or Athletics New Brunswick may impose one or more of the following:

- 1) Team member may be dismissed from the program.
- 2) Team member may be required to reimburse all expense allowance granted.
- 3) Team member may be sent home immediately by public transport, at his/her parent's expense.
- 4) Team member may be required to return all team clothing and/or uniforms that have been supplied by the program, ANB, or the province.
- 5) Team member may be deemed ineligible for further funding from ANB (or the province) for a specific period of time.
- 6) Team member may be suspended from any further involvement in the sport for a specific period of time.

Team members are to be made aware that ANB has an Appeals Process and that the athlete has access to the process (ANB Appeals Policy - ANB Policies/Procedures Handbook)

While under the direct care and control of the NB Mission Staff, the Provincial Policy Regarding Conduct shall be in force, in addition to this specific policy, and initial disciplinary action shall be carried out under the direction of the Mission Staff. Nothing in the Provincial Policy shall inhibit Athletics New Brunswick from imposing any penalty it regards as appropriate.

PLEASE RETAIN THIS POLICY STATEMENT AND REFER TO IT PRIOR TO TEAM FUNDED TRIPS AND FUNCTIONS.

Adopted, BoD, 1996/06/02
Amended, BoD, 2004/05/08