



Athletics New Brunswick Board Meeting (Teleconference)

Date: September 21, 2016

Attendees:

Yes	Alex Holder	<i>Staff - RJTW</i>	Yes	Marc Lalonde	<i>President</i>
No	Bill MacMackin	<i>Past President</i>	No	Miriam Godin	<i>Treasurer</i>
Yes	Carl Cummings	<i>Officials Rep</i>	Yes	Rob Jackson	<i>Run NB Chair</i>
No	Carol Lepage	<i>Dir at large</i>	No	Ross Britton	<i>Masters Rep.</i>
Yes	Clayton Saunders	<i>Legion Rep</i>	Joined while in progress	Sandy Leland	<i>Dir at large</i>
Yes	Gabriel LeBlanc	<i>Staff - Tech. Dir.</i>	Yes	Sarah Myatt	<i>Athlete Rep</i>
Yes	Germain Landry	<i>Vice President</i>	Yes	Scott Anderson	<i>Dir at large</i>
Yes	Jason Reindl	<i>Staff - Coach Dev.</i>	No	Scott Davis	<i>Dir at large</i>
No	Jennifer Butler	<i>Dir at large</i>	Yes	Steve Leblanc	<i>Staff - HP</i>
Yes	Kathleen Kiely	<i>Dir at large</i>	Yes	Violet Brown	<i>Secretary</i>

1.0 Call to Order

The meeting was Called to Order by Marc at 8:35 pm.

2.0 Approval of Agenda

Motion: Rob

That the agenda be approved as written with the addition of the AGM review.

Seconded: Carl

MOTION CARRIED

3.0 Approval of Previous Meeting Minutes – June 7, 2016

Motion: Sarah

That the meeting minutes of the June 7, 2016 conference call be approved as written.

Seconded: Scott

MOTION CARRIED



4.0 Business Items

4.1 Financial Overview – Marc Lalonde

There was no financial review for this meeting as the email communications missed the financial bookkeeper and therefore the reports were not prepared. They will be prepared and updated to September end for the prior for the AGM.

Marc noted that everything financially was running well and that Gabe is ensuring all events are making money for ANB by working diligently at each meet.

4.2 Staff Reports

Before the staff reports started, Rob Jackson was asked if he had anything to add from RunNB or any suggestions that should be looked at for the AGM. Rob stated that RunNB has had a really good year, last event to be November 5, 2016. He noted that Gabe worked well this year and supported ANB and RunNB with enthusiasm. Next year, the Marathon by the Sea may not be part of RunNB but this is not confirmed yet. The RunNB AGM will be at the same time as their year-end gala in Tracadie on November 19th.

4.2.1 Steve's Report

Steve reviewed his written report. Notable points: the past two months have been busy with the last of the outdoor season yet he managed to take vacation at the end of August. End of Club season had good numbers in groups out with the University groups. Steve will be travelling to Calgary for a learning session with Les Gramantik and noted it will not conflict with ANB events.

Steve reviewed the Athletes Development Support Program (ADSP), noting that the recipients are being checked again and that a press release is due Friday with the names of the athletes on pyramid. There are five at the top tier, seven on the next tier and a large number at the next two levels. It was recognized that the Senior performance standards are tough to accomplish and it is difficult for athletes to reach this category.

It was asked if anyone did appeal their categories and if so, is there any process in place for appeal. Steve stated that there were likely not to be any appeals since selection is entirely based on a standard across events performance calculation. Should there be any appeals then we would have to look into establishing a process.

See full report attached.

4.2.2 Alex's Report

Alex reviewed his written report. Notable points: Fredericton workshop location to be confirmed, perhaps at the YMCA or FitKids location. Twenty-nine French schools have been added to the training program and Alex did the workshop in French.



Alex noted the Learn to Play grant work and how this should help with equipment, particularly in schools. Alex also noted the Go NB Grant application for the SJTC para program.

The Fall program through SJTC is going well with 20 plus in attendance each night which is good for first time offering the program. The RJTW Program was reviewed with regards to technique. The numbers of participants were noted with 103 instructors trained from all over the province, not just SJ. The First Contact numbers of over 18,800 as noted in the report may well now be over 20,000 as Gabe stated he will be adding numbers upwards of 8000 from his programs. It was recognized that the number of participants may have some that are counted more than once as kids are counted one time per program even if the program is one day or 8 weeks and some may attend more than one program. It was asked if this program is being offered on its own for sports or associated with ANB. Alex noted that the program can be used as a general program but is angled towards athletics noting for those he instructs, the training can be used for basketball and other sports. Alex's focus is targeting athletics and has been able to direct their attention towards this sport, especially with an Olympic year. The average age of his participants was noted as 7 to 9 years; later elementary to early middle school category. Marc noted that BC numbers for their RJTW program is approximately 16,000 participants this year.

See full report attached.

4.2.3. Jason's Report

Jason reviewed his written report. Notable points: Jason just finished a presentation for Coach NB as part of National Coaches week. Also presenting on Saturday in Moncton and taking part in Master Coach Developer Training in Burnaby on October 30th. Jason attended Coach NB PSO Partners Day on September 16th in Fredericton; more info at AGM for PSO Partners.

Jason is working on a new online monthly education event called Coaches Connect; new development for NB Coaches. Jason noted the winter camp, the daily training schedules, promoting UNB, noting that the age group have many that are still eligible for Canada Games.

Jason was asked about the growth in the number of Coaches in NB. Jason noted that registered Coaches through Trackie have consistently been at 55 to 58 for the last four years. Training numbers are at 175 this year. Jason noted that it is tough to know how to integrate more but we need to look at how to grow the athletes to support the numbers needed for coaching.

See full report attached.

4.2.4. Gabe's Report

Gabe had no written report. Notable points: Gabe just got back from the para Olympics in Rio and has been working on invoice catch up and follow up to the Rio work; a report will be available at the AGM recapping the very enriching experience and the Para Olympic connections made.



Gabe noted a positive summer with Gen LaLonde and Shayne Dobson with several great events promoting the sport. There have been many emails received with interest in sports to which Gabe has replied offering clubs and locations. The recent events and numbers were noted for the local road races, cross country meets, indoor national championship, etc. Gabe noted the Awards Gala work taking place and reminded coaches that he is looking for nominations.

4.2.5. President's Report

The President's report was reviewed by Marc. Notable points: The sponsorship program review was sent to Subway, Irving Oil, UNI, etc. The 2010 agreement with U de M Stadium is still being worked on; third party work is done but negotiations not complete.

Marc met with leads on the World Francophony Games regarding the athletics component of these games. As this will be the biggest event ever done in NB and perhaps at the Moncton stadium, there is lots work to be done with perhaps a 3rd party to review our equipment requirements.

As for the ANB Board Members, Bill MacMackin, the Past Chair, is staying on the Board and there has been another selection agreed upon plus Marc has one more meeting tomorrow to replace those stepping down.

Marc noted that Gabe did fantastic job setting up Geneviève at school events on her return from the Olympics and this was met with great responses from participants. It is the hope of ANB to also utilize Shayne on his return. Young athletes appreciate meeting these great athletes. On that note, Marc asked how do we best prepare for all these 7-8 year old athletes getting excited by Track and Field whether by the RJTW program or by the Olympic successes of Shayne and Gen and who will be coming into the sport. Are we prepared at a Club level? What else could we do to meet this growing demand. This will be one of the subjects of discussion at the October AGM.

See full report attached.

Motion: Germain

That all staff Reports are approved as reviewed.

Seconded: Carl

MOTION CARRIED

5.0 Other Business

5.1 Board Composition

Marc reiterated that Bill, at the SJTC Board Meeting, had mentioned the ANB Board positions openings and that if anyone knew of anyone with the skills sought for and with the interest, to pass that on to Bill or Marc.



5.2 AGM Preparation and Board Input on Subject Matters

Marc asked each member for subjects that could or should be reviewed at the next AGM Meeting in Oromocto, 10 am to 2 pm.

Gabe noted growing the sport, how to proceed. He suggested that either folks send in thoughts or perhaps a pre-AGM gathering in the morning could review some strategies.

Carl and Germain both mentioned Officials leaving the programs and how that can become a problem. They noted that we need to look at encouraging other coaches. How do we manage all of this at a Club and ANB level?

Kathleen also commented on retaining coaches and recognized that Coaching is an all year job, not like basketball or volleyball that is short and seasonal. Track & Field is a big commitment and perhaps we could ask coaches to just coach one season per year, not all year.

Violet talked about the possibility of monetary or similar appreciation to help maintain coaches that are volunteers.

Jason noted our needs and how difficult it is to find the best fit for coaches and athletes, including their knowledge base, etc.

Steve talked about recruiting and retention of coaches and officials also. Number of athletes continues to increase but coaches are not and we have volunteers that tend to fall out of love with the sport or are no longer following their kids.

Alex noted the same and with recognition of the influx of kids from first contact to clubs requiring an increase in coaching needs.

5.3 ANB Vote for Renewal of Director of Performance Position

Board moved that the position of Director of Performance be renewed.

Motion: Germain

That the Director of Performance position be renewed.

Seconded: Carl

MOTION CARRIED

6.0 Next Meeting

Marc noted the next meeting was the AGM at the Days Inn in Oromocto on Sunday October 16, 2016 at 13:00 (Readjusted subsequently to 10:00 am to 2:00PM).

Motion: Germain

That the meeting be adjourned. The meeting was adjourned at 9:40pm.



ANB Staff Report – Steve LeBlanc For ANB Executive Board meeting 21/09/2016

Past 2 months (mid-July 2016 to mid-September 2016)

- Attended the Canadian Jr/Sr T&F Championships in Edmonton AB (July 5 to 10)
- Attended Athletics Canada planning meetings in Edmonton AB on behalf of ANB (July 11)
- Meet director for Hub City Classic (July 16)
- Assisted in officiating at the Indian Summer Games (July 19)
- Attended Atlantic Championships in Saint John (July 23-24)
- Assisted in preparation, running and clean-up for ECEC meet (Aug 7-8)
- Acted as technical official for ECEC meet
- Equipment maintenance and storage at stadium
- Compiling updated identification list for JDLF
- Developing the CSCA Performance Training Group initiative in Moncton
- Athlete training plan development for 2016-2017
- Various administrative duties with ANB
- Worked on Paralympic Games appeal on behalf of Shayne Dobson
- Took vacation days at the end of August

Present

- Initiating training for UdeM & ASEA athletes
- Working on UdeM program development
- Compiling final lists of athletes for summer ADSP
- Developing recommendation list for ADSP athlete funding
- Compiling statistics for ADSP indoor standards
- Developing recommendation list for JDLF athlete funding
- Working with ASEA management committee with club development initiatives
- Coaching with UdeM and ASEA (presently ~12 hours per week)

Upcoming

- Assisting with delivery of NCCP courses for Sport Coach and Club Coach (Nov)
- Assisting with XC events as needed for ANB
- Performance Practice sessions for indoor season
- Meet director for Dernière Chance, Moncton Open and AUS Championships
- Travelling to Calgary AB for mentorship opportunity with Les Gramantik



Coaching Education

- Attended Coach NB PSO Partners Day on September 16th in Fredericton
- Working with Alex to host a RJTW workshop in Fredericton on Saturday November 5th, 2016.
- Working with Steve on hosting a French Sport Coach Workshop in Moncton on Saturday November 12 and Sunday November 13th. Learning Facilitator scheduled to be Yvan Pelletier.
- Working with Steve on hosting English Club Coach workshops in Moncton on Saturday November 19 and Sunday November 20. Saturday would be lead by Steve with majority of classroom sessions taking place on this day. Sunday would be led by Steve (jumps) and Jason (endurance) with the majority of practical components taking place on this day.
- Events for the locker are up to date except for a May CSG PD session (waiting on AC and CAC to put in correct title so that it can be submitted).
- 102 Males and 73 Females (175 total) have done a NCCP event since 2015 AGM.
 - 103 RJTW, 29 Sport, 11 Club, 6 Performance, 15 PD
- Working on a new online monthly education event called Coaches Connect.

Performance

- 6 Athletes as part of the CSCA Training Group (goal is to narrow the gaps to national medals and national teams). Online monitoring, strength and conditioning program support and testing (Oct 1 & 2), sport psychology (Oct 1), and nutrition (Oct 16) sessions are taking place.
- A winter training camp is taking place at IMG Academy from December 20, 2016 to January 4, 2017 (4 athletes through CSCA training group taking part).
- Daily Training Group in Saint John is going Monday, Wednesday, and Friday in the mornings (6-8am) and Monday to Friday (5-7pm) = 16 hours per week.

Participation & Positive Experiences

- SJTC hosting duties for JDI XC races on September 20th and October 5th.
- SJTC Board meeting on Thursday September 15th.
- UNB Cross-Country team currently has 14 females & 14 males.
 - At the Husson Harrier Invitational both winners were from UNB and both teams finished second.
 - Next meet will be the UdeM Invitational on September 24th.
- UNB Track and Field is practicing at this time in Fredericton and Saint John. Anticipated to have 60+ athletes take part. Major events for the team don't start until mid-November. Important to note that majority are CSG eligible for 2017.

Additions

- CSG – Successful Espoir Champs. Some logistical issues given that the team occurred but overall a positive event for the Team NB and the CSG program.
- CSG – ID List #2 is completed with announcement information coming for October 1st (300 days until the opening ceremonies).
- CSG – Podium Funding was received by CSCA.
- I am presenting tonight (Wednesday September 21st) for Coach New Brunswick as part of National Coaches week. Also presenting on Saturday in Moncton for Coach NB as part of their annual Coaches Conference.
- Taking part in Master Coach Developer Training (Learning Facilitator and Evaluator) in Burnaby on Sunday October 30th. And through Coach NB (Aboriginal Coach Mentor Role of CSG program) attending the national Sport Leadership Conference on November 2-5 in Richmond.



RJTW & First Contact Report – Alex Holder - September 21st, 2016

Coaching/Coaching Education:

- Working with Jason to host a RJTW Workshop in Fredericton on Saturday, November 5th, 2016
- Evaluated 6 instructors from ASEA as Certified RJTW Instructors
- Waiting for program documents before NCCP Locker submissions can be completed
- Trained 4 summer playground program staff working with the Town of Rothesay
- Trained 29 PE teachers from various French schools across the province
- Coaching new Fall XC Program with SJTC – Mondays at UNBSJ & Thursdays at Rockwood
- SJ Canada Games Foundation Coaching Grant Application for coach development opportunities

Participation & Positive Experiences

- Homeschool Track & Field Day at UNBSJ with roughly 200 participants (4 stations & races)
- Canada Day RJTW demonstration sessions at both the Rothesay Common & Quispamsis qplex. Lots of participants throughout the day stopped in to try javelin, obstacles course, etc.
- Organized Olympic Day for the Boys & Girls Club at UNBSJ. Two sessions – one for younger and one for older (hurdles/relays, javelin, long jump/triple jump) with roughly 200 participants.
- RJTW Provincials in Moncton & Atlantics in Saint John as well as Espoir Champs in Moncton
- Clinics (Olympic Days) hosted at various Rothesay Playground Programs
- UNBSJ Multicultural Camp – facilitated track & field component
- Outreach clinic for Speed Skating Camp in Fredericton with Jason
- Fall Fair One Miler at Exhibition Park in Saint John. Participants registered on site and ran/walked one mile for a chance to win money for their team/group.
- Fall Throws Meet at UNBSJ – small group, but successful meet altogether
- Cross Country Event featuring Geneviève Lalonde & John Rasmussen in Dieppe on September 17th. Great turnout – various distances depending on ages and javelin sessions on the side.
- SJTC hosting duties for JDI XC races on September 20th and October 5th
- SJEC XC meets on September 15th and 22nd at Rockwood Park
- Leo Hayes High School clinics – Wellness Classes & PE Classes (3 periods)

Other:

- Inputting numbers from summer first contact activities to Athletics Canada
- Met with Greg Evans (GNB) and Bill on para-program/para grant possibilities
- Delivering two RJTW Sessions at the NBTA Physical Ed. Conference on May 6
- Go NB Grant Application to help fund Director of RJTW position over the next 2 years
- Developed Fall XC Program activities for the younger SJTC group
- Go NB Grant Application for SJTC Para-Program (Physical Literacy Grant)
- RJTW National Conference call with all other RJTW staff across the country
- Telephone meeting with Youth Program Director of Moncton YMCA
- Touching Base again with FitKids After School Staff in Fredericton – potential partners

Numbers:

- RJTW Instructors Trained since November 2015 – 103
- Certified RJTW Instructors since November 2015 – 7*
- Youth Involved in RJTW & First Contact (approximately) – 18,800



Board Meeting of Sept 21, 2016 – President Report - Marc Lalonde

Main activities were:

- Completed Staff Reviews
- Rio Experience – ANB relevant highlights
- Fundraising plans:
 - Submissions for sponsorship out – Subway, Irving oil, UNI, are out additional submissions to follow.
 - With Sport NB for online individual giving delays
 - Switched Sept. 2016 ANB - RunNB run for various promotion/fundraising with Gen Lalonde
- Agreement(s) on Stadium 2010 facility still to be ratified
- Met with leads on World Francophony Games to discuss the Athletics component
- Identification of new ANB Board candidates
- Monthly Tel Conf. meetings with AC Branch and Council – Upcoming review of selection criteria

Upcoming:

- Completion and signing of U de M Stadium agreement(s)
- Ongoing solicitation for year round sponsor/partners for ANB
- Introduce and develop online giving (leveraging off of Shayne Dobson and Gen Lalonde with the Olympics and Para Olympics this summer)
- Determine 2017 ANB Run NB race day
- Oversee plan to establish Track and Field needs for 2021 Francophonie Games
- Move forward on renewal of Director of Performance funding by partners
- Prepare AGM in Oromocto (Day's Inn) Sunday Oct 16th: Reports and review/discussion on strategic plan plus brain storming on various subjects including how to best prepare for strong demand growth from RJTW activities and consequences.
- Support staff